

Sustainability

Sustainability Position Statement: Nowchem strives to carry out daily operations with minimal impact on the environment and our community, being a business paving the way in innovative sustainable practices by leading and demonstrating to our community best practices to reduce our environmental footprint.



Nowchem's Commitment to Sustainability and Transforming our World

1 – Provide stable employment
2 – Food drives to support our local homeless hub
3 – Encourage well-being through having a management team trained in Mental Health First Aid. Provide free flu shots, drug and alcohol testing and health reviews to relevant staff. Dedicated HR staff members provides for employee welfare.
4 – Provide ongoing training and education to all staff. Company has its own foundation, Inspire Youth Australia Foundation that focuses on Youth Education and Leadership within the community.
5 – Have clear policies in place to ensure gender equality
6 – Site banded and use of wastewater treatment plant to ensure we are not polluting our waterways. Company manufactures a range of chemicals used in water sanitation and purification
7 – Use of solar panels and energy efficient equipment to contribute to affordable and clean energy. Other energy saving measures are also in place.
8 – Strategic plan to ensure continual growth across the business. This includes managing OH&S of staff, providing a fair wage, social outlets and activities, and where possible education in the workplace to make work more enjoyable to staff
9 – Continual research into how we can update our infrastructure, products and services to ensure we are growing in the industry
11 – Staff involvement in our community as volunteers and offering two paid community leave days per year per employee. Company has its own foundation, Inspire Youth Australia Foundation that focuses on Youth Education and Leadership and allows staff to effectively work in the community. Recent winner of the Shoalhaven Business Awards for Social Responsibility
12 – Continual improvement in inventory control to reduce RM consumption and decrease waste
13 – Organisation does energy audits and has put into place operational measures to reduce the carbon footprint of the organisation, including 300+ Solar panels. Organisation was winner of the Shoalhaven Business Awards Sustainability Award for 3 years during the implementation of these measures.
14 - Site banded and use of wastewater treatment plant to ensure we are not polluting our waterways
15 – Aim to reduce land fill disposal by 5% each year whilst still increasing production. Recycling scheme has been operational across the site for various inputs